



# Environmental and Sustainability Policy

Toros Consulting believes in a sustainable world, protecting the environment and safeguarding all our futures. We are committed to fulfilling our sustainability and environmental compliance obligations and to taking every reasonable measure to conduct our business activities responsibly.

We aim to minimise any negative impact and, where possible, provide positive enhancements to the environment.

## **Our sustainability, environmental and energy plans are to:**

- Reduce our environmental impact, endeavouring always to prevent pollution and nuisance.
- Utilise the most efficient solutions practicable within our services and facilities concerning energy consumption, water and other utilities.
- Take every reasonable step to eliminate waste and the continual use of resources in a circular economy.
- Encourage using walking, cycling, public transport or electric cars to reduce our environmental impact.
- Integrating sustainability throughout all aspects of our organisation.
- Continually improve our management systems to enhance environmental performance and minimise the impact of our activities on the environment.
- Seek to attain certification to ISO 14001 when time permits.

Toros Consulting will remain open to where improvements can be made, driven by employee feedback and industry best practices. Our team will regularly review our performance to ensure we remain appropriate to our impact on sustainable and environmental activities and relevant to the business's purposes.